

**Lincoln Charter School**  
**Board of Director's Meeting**  
**November 30, 2015**  
**Lincolnton Campus, 6:30pm**

<u>Board Members Present</u>	<u>Board Members Absent</u>	<u>Administration</u>
Gordon King Tina Dellinger. Nicole Nichols Steve Lockey  Tom Brooks Greg Taylor Mike Locklair Chris Cary	John Splain	Jessica Kelley Jonathan Bryant Christy Hutchinson Dave Machado

The meeting was called to order by Tom Brooks at 6:30 pm. A quorum was present.

A moment of silence was observed by all.

No additional public comment was requested.

Mary Boudreault presented information about the Lincoln Charter School Band Program.

October Minutes were approved. Mike Locklair made the motion to approve, Greg Taylor seconded and the motion was duly approved by the Board.

**COMMITTEE REPORTS**

**Finance:**

Sherri Fletcher reviewed the monthly budgets for Denver and Lincolnton for the month of October. Sherri also reviewed the State budget as approved and how the budget should affect school finances, especially the changes in salary and benefits for teachers and instructional support and administrators - State ADM rate increased 2.9% and State ADM EC rate increased 2.2%. LCS adjusted the teacher salaries to match the state pay scale rate; the State scale teacher salary increases vary depending on years of service and licensure/education level; Bus Drivers and T/A 2% increase per LCS pay scale; Administration, Guidance and Maintenance 2% increase.

Recommendation of the Finance Committee to approve the Administration, Guidance, Maintenance, Custodian (non-certified personnel) total of \$23,008.05 and \$20,216.78. Recommendation was duly approved by the Board.

Recommendation of the Finance Committee to approve \$750 bonus for all Full-Time employees and \$150 for all Bus Drivers, same being one-time bonuses for this fiscal year with a target date of December. Recommendation was duly approved by the Board.

### **OLD/NEW BUSINESS**

Policy Review: Current policies are under review by the Board for revision. Review is continuing on schedule.

Steve Lockey made the motion to approve the 2016-2017 LCS Academic Calendar, Mike Locklair seconded and the motion was duly approved by the Board.

Board Elections - Governance Committee to review the change to Board Elections as proposed by LCS Administration.

### **ADMINISTRATION REPORT**

Dave Machado gave the Administration Report for Denver and Lincolnton Campuses.

The Board, upon Motion of Chris Cary, duly seconded by Steve Lockey and approved, moved to go into Closed Session pursuant to N.C.G.S. Section 143-318.11(6) Personnel at 7:50 pm.

The Board discussed personnel matters.

The Board, upon Motion of Mike Locklair duly seconded by Chris Cary and approved, moved back into open session at 9:08 pm.

### **ADJOURNMENT**

Next meeting is Monday, January 25, 2016, 6:30pm at the Denver Campus.

Upon motion by Tom Brooks duly seconded and approved, meeting adjourned at 7:30 pm.

  
Tina Dellinger

Approved: Jan 25, 2016 (date)



**Lincoln Charter School  
Board Meeting Agenda  
November 30, 2015  
Lincolnton Campus - 6:30 p.m.**

**CALL TO ORDER** (quorum declared)

- Moment of Silence
- Public Comment
- Approval of October board minutes

**COMMITTEE REPORTS**

**(6:35 – 7:05)**

**Student Spotlight**

**Finance**

Sherri Fletcher

**Policy Review**

Tina Dellinger

**OLD/NEW BUSINESS**

**(7:05 – 7:35)**

**Board Election Process**

**2016/2017 academic calendar**

**ADMINISTRATION REPORT**

**(7:35-7:45)**

**Closed session per NCGS 143-318.11 (6)**

**(7:45-8:00)**

**ADJOURNMENT**